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# Journeys Academy

1722 W AIRPORT BLVD, Sanford, FL 32771

[ no web address on file ]

## Demographics

**Principal: Kenny Bevan**

Start Date for this Principal: 7/1/2014

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Combination School 4-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2018-19 Title I School</b>	Yes
<b>2018-19 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	<i>[Data Not Available]</i>
<b>2018-19 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	
<b>School Grades History</b>	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
<b>ESSA Status</b>	

## School Board Approval

This plan is pending approval by the Seminole County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

## Part I: School Information

### School Mission and Vision

#### Provide the school's mission statement

Journeys Academy will effectively impact student achievement and personal growth by providing an academically sound education, positive behavior supports, opportunities and structure.

#### Provide the school's vision statement

The individualized needs of our students are at the forefront of every decision we make, every word we say, and every action we take.

### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Bevan, Kenny	Principal	Academic leader and manager of all school operations.
Isom, Kawanya	Assistant Principal	Assistant academic leader and manager of all school operations.
Sanks, Twyla	Guidance Counselor	Scheduling, testing, group and individual student counseling.
Tillman-Sparrow, Hope	Other	Student discipline and assistant manager of school operations.
Godshalk, Tami	Administrative Support	Student registration, confidential management of school information.
Thornton, Yolanda	Guidance Counselor	Administrative advisor, group and individual student counseling

### Demographic Information

#### Principal start date

Tuesday 7/1/2014, Kenny Bevan

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

0

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

3

**Total number of teacher positions allocated to the school**

11

**Demographic Data**

<b>2020-21 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Combination School 4-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2018-19 Title I School</b>	Yes
<b>2018-19 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	<i>[Data Not Available]</i>
<b>2018-19 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	
<b>School Grades History</b>	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
<b>ESSA Status</b>	

**Early Warning Systems**

**Current Year**

**The number of students by grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	1	6	8	1	11	0	1	28
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	1	3	1	0	3	0	0	8
Course failure in Math	0	0	0	0	0	0	1	3	3	0	6	0	0	13
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	2	2	0	5	0	0	9
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	3	2	0	5	0	0	10

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	3	1	0	0	0	0	4

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	2	4	0	5	0	0	11
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Date this data was collected or last updated**

Friday 8/21/2020

**Prior Year - As Reported**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	1	17	22	12	23	3	4	82
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	3	0	1	0	0	4
Course failure in ELA or Math	0	0	0	0	0	0	1	3	7	6	7	0	1	25
Level 1 on statewide assessment	0	0	0	0	0	0	1	12	9	4	6	0	1	33

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students with two or more indicators	0	0	0	0	0	0	0	1	1	4	1	4	0	1	12

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	7	5	5	6	1	0	24
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Prior Year - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	1	17	22	12	23	3	4	82
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	3	0	1	0	0	4
Course failure in ELA or Math	0	0	0	0	0	0	1	3	7	6	7	0	1	25
Level 1 on statewide assessment	0	0	0	0	0	0	1	12	9	4	6	0	1	33

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students with two or more indicators	0	0	0	0	0	0	0	1	1	4	1	4	0	1	12

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	7	5	5	6	1	0	24
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Part II: Needs Assessment/Analysis**

**School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	0%	77%	61%	0%	78%	60%
ELA Learning Gains	0%	65%	59%	0%	62%	57%
ELA Lowest 25th Percentile	0%	62%	54%	0%	52%	52%
Math Achievement	0%	81%	62%	0%	79%	61%
Math Learning Gains	0%	69%	59%	0%	70%	58%
Math Lowest 25th Percentile	0%	67%	52%	0%	58%	52%
Science Achievement	0%	76%	56%	0%	72%	57%

School Grade Component	2019			2018		
	School	District	State	School	District	State
Social Studies Achievement	0%	86%	78%	0%	94%	77%

**EWS Indicators as Input Earlier in the Survey**

Indicator	Grade Level (prior year reported)									Total
	4	5	6	7	8	9	10	11	12	
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

**Grade Level Data**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
04	2019					
	2018	0%	63%	-63%	56%	-56%
Cohort Comparison						
05	2019	0%	64%	-64%	56%	-56%
	2018	0%	63%	-63%	55%	-55%
Same Grade Comparison		0%				
Cohort Comparison		0%				
06	2019	7%	60%	-53%	54%	-47%
	2018	0%	56%	-56%	52%	-52%
Same Grade Comparison		7%				
Cohort Comparison		7%				
07	2019	8%	58%	-50%	52%	-44%
	2018	0%	56%	-56%	51%	-51%
Same Grade Comparison		8%				
Cohort Comparison		8%				
08	2019	9%	61%	-52%	56%	-47%
	2018	15%	63%	-48%	58%	-43%
Same Grade Comparison		-6%				
Cohort Comparison		9%				
09	2019	25%	61%	-36%	55%	-30%
	2018	22%	60%	-38%	53%	-31%
Same Grade Comparison		3%				
Cohort Comparison		10%				
10	2019	0%	61%	-61%	53%	-53%
	2018	23%	60%	-37%	53%	-30%
Same Grade Comparison		-23%				
Cohort Comparison		-22%				

<b>MATH</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
04	2019					
	2018	0%	69%	-69%	62%	-62%
Cohort Comparison						
05	2019	0%	65%	-65%	60%	-60%
	2018	0%	66%	-66%	61%	-61%
Same Grade Comparison		0%				
Cohort Comparison		0%				
06	2019	0%	65%	-65%	55%	-55%
	2018	0%	59%	-59%	52%	-52%
Same Grade Comparison		0%				
Cohort Comparison		0%				
07	2019	13%	61%	-48%	54%	-41%
	2018	0%	62%	-62%	54%	-54%
Same Grade Comparison		13%				
Cohort Comparison		13%				
08	2019	18%	32%	-14%	46%	-28%
	2018	9%	46%	-37%	45%	-36%
Same Grade Comparison		9%				
Cohort Comparison		18%				

<b>SCIENCE</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
05	2019	0%	62%	-62%	53%	-53%
	2018	0%	64%	-64%	55%	-55%
Same Grade Comparison		0%				
Cohort Comparison						
08	2019	25%	57%	-32%	48%	-23%
	2018	7%	58%	-51%	50%	-43%
Same Grade Comparison		18%				
Cohort Comparison		25%				

<b>BIOLOGY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	71%	-71%	67%	-67%
2018	8%	72%	-64%	65%	-57%
Compare		-8%			
<b>CIVICS EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019					
2018	5%	72%	-67%	71%	-66%

<b>HISTORY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019					
2018	19%	77%	-58%	68%	-49%
<b>ALGEBRA EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	14%	61%	-47%	61%	-47%
2018	12%	66%	-54%	62%	-50%
Compare		2%			
<b>GEOMETRY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	64%	-64%	57%	-57%
2018	13%	63%	-50%	56%	-43%
Compare		-13%			

**Subgroup Data**

<b>2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS</b>											
<b>Subgroups</b>	<b>ELA Ach.</b>	<b>ELA LG</b>	<b>ELA LG L25%</b>	<b>Math Ach.</b>	<b>Math LG</b>	<b>Math LG L25%</b>	<b>Sci Ach.</b>	<b>SS Ach.</b>	<b>MS Accel.</b>	<b>Grad Rate 2016-17</b>	<b>C &amp; C Accel 2016-17</b>

<b>2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS</b>											
<b>Subgroups</b>	<b>ELA Ach.</b>	<b>ELA LG</b>	<b>ELA LG L25%</b>	<b>Math Ach.</b>	<b>Math LG</b>	<b>Math LG L25%</b>	<b>Sci Ach.</b>	<b>SS Ach.</b>	<b>MS Accel.</b>	<b>Grad Rate 2015-16</b>	<b>C &amp; C Accel 2015-16</b>

**ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

<b>ESSA Federal Index</b>	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index - All Students	0
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	0
Total Components for the Federal Index	1
Percent Tested	

**Subgroup Data**

<b>Students With Disabilities</b>	
Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
<b>English Language Learners</b>	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
<b>Asian Students</b>	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
<b>Black/African American Students</b>	
Federal Index - Black/African American Students	0
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	2
<b>Hispanic Students</b>	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
<b>Multiracial Students</b>	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
<b>Native American Students</b>	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
<b>Pacific Islander Students</b>	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0

White Students	
Federal Index - White Students	
White Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	0
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

#### Which data component showed the lowest performance? Explain the contributing factor(s) to last year’s low performance and discuss any trends

Journeys Academy Federal Percent of Points Index reflects deficiencies in the graduation rate of African American and Economically Disadvantaged students. As an alternative center that is focused on supporting at risk students via temporary placement, Journeys Academy does not graduate students. The graduation rate associated with Journeys Academy reflects students who exit their placement and do not return to their zoned school.

#### Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline

N/A - no prior year data available.

#### Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends

N/A - no prior year data available.

#### Which data component showed the most improvement? What new actions did your school take in this area?

N/A - no prior year data available.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Retained and non-proficient students

#### Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year

1. Transition success
2. Focus on Social Emotional Learning
3. Monitoring at risk students
4. Review of environmental data
5. Utilization of PLCs

## Part III: Planning for Improvement

### Areas of Focus:

#### #1. Other specifically relating to Transition success and focus on social emotional learning

**Area of Focus Description and Rationale:** As an alternative center with short term placement, Journeys Academy is focused on supporting students social emotional learning and decision making and preparing students to be successful when returning to their zoned school.

**Measureable Outcome:** Increasing the number of students who successfully transition from Journeys Academy who then earn a high school diploma.

**Person responsible for monitoring outcome:** Kenny Bevan (kenny\_bevan@scps.k12.fl.us)

**Evidence-based Strategy:** Research indicates utilization of early warning system to identify at-risk students to determine needed supports increases their likelihood for future academic success and graduation.

**Rationale for Evidence-based Strategy:** Journeys Academy will use the SCPS early warning system to identify students who are at risk academically and behaviorally display academic, and support students to make positive decisions and meet with academic success.

#### Action Steps to Implement

1. Identifying students who are not being successful at school for academic or behavioral reasons. A concerted effort towards increasing composite proficiency levels of ELLs or remaining at a composite score of 4, 5, or 6.
2. Develop and maintain a "point system" approach to reinforce positive behaviors in the middle and high school.
3. Implementing a tiered, behavioral leveled system which focuses on recognition of positive behaviors instead of adverse behaviors.
4. Administrators and teachers at Journeys Academy will implement Restorative Practices, a philosophy of guiding principles (not a program or specific activity) that sees relationships as central to learning, growth and a healthy school climate for students and adults.
5. Have scheduled career training opportunities for students to be trained and motivated to stay focused on their academic progression.

**Person Responsible** Kenny Bevan (kenny\_bevan@scps.k12.fl.us)

## Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

**Student performance in ELA and Math is consistently monitored throughout the year by teachers and administration. Any students that are level one in ELA or Math of the state assessment, or have failed, or are in jeopardy of failing, are provided the opportunities for extra intervention and support in the deficient areas.**

## Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Teachers are provided multiple opportunities to collaborate with one another throughout the course of the week. Teachers meet in professional learning communities (PLC) to look at data, discuss instructional best practices, analyze student work samples, emotional needs of students, etc. Data from previous year's state assessments is used to determine student placement in intensive reading and math courses for middle and high school students. Additionally, results from progress monitoring assessments (iReady) are used to guide instruction in ELA and mathematics classes. Achieve 3000 is also utilized to monitor acquisition of reading skills. Deficit areas are noted and instruction is adjusted to address those areas of deficit. Also, Journeys Academy's school-wide vocabulary plan involves a collaborative, cross-curricular approach which promotes inclusion of all content area teachers. The teaching of vocabulary is not simply accomplished through the confines of ELA classes; rather, all teachers guide and coach all students through understanding and comprehending the language of the subject they teach. The core curricula of Seminole County Public Schools are comprehensive systems employing research-based best-practices, rigorous content, and instructional materials organized in comprehensive instructional plans. Required delivery modes and methods are differentiated instruction to the depth of the Florida Standards. Counselors also routinely review the transcripts of high school students. Students who are in need of course acceleration and credit retrieval are placed in PLATO and Florida Virtual School courses to address those needs.

### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.